

**VERSION:** 3.0

**CODE:** ADM03

**OWNER:** Phil Campbell

**EFFECTIVE:** June 2019

**REVIEW:** June 2020

# School Uniform and Dress Code Policy

## 1. SCOPE:

This policy outlines all expectations for students at Springfield Central SHS regarding the School Dress Code as endorsed by the P&C Association.

## 2. PURPOSE:

The Springfield Central State High P & C Committee resolves that it supports a student dress code policy for Springfield Central State High because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- promotes a supportive environment at the school by fostering a sense of belonging; and
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

## 3. POLICY STATEMENT:

All students must abide by the school uniform and dress code policy for Year 7-9 and Year 10-12 respective to their year level. Upon enrolment each family is taken through the school uniform and dress code policy and parents/guardians and students sign their declaration to adhere to the policy prior to commencing at Springfield Central SHS.

## 4. RESPONSIBILITIES:

### School

- Include the student dress code at Springfield Central State High in the school's Code of Behaviour.
- Disseminate to all members of the school community and include in information for newly enrolling students.
- Uphold the expectations outlined in the policy
- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students, parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

### Students

- Adhere to the School Uniform and Dress Code Policy
- Inform the school if there are legitimate reasons if a student is unable to adhere to the policy
- Make an application to the principal in writing if exceptions to the policy are required/requested

**P&C Committee**

- Monitor the policy and work with the school to make any necessary changes.

**5. RELATED POLICIES OR PROCEDURES:**

Education (General Provisions) Acts 2006, Chapter 12 Good order and management of State educational institutions and non-State school, Part 9 Dress Code.

**6. IMPLEMENTATION PROCEDURES:**

Refer to the following references for carrying out the intent of these procedures:

Appendix A – ADM03-1 School Uniform and Dress Code Policy – Year 7,8,9.

Appendix B – ADM03-2 School Uniform and Dress Code Policy – Year 10,11,12.

Appendix C – ADM03-3 Student and Parent Uniform Declaration

Appendix D – ADM03-4 Uniform Policy Compliant Shoe Guide

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## APPENDIX A – ADM03-1 School Uniform and Dress Code Policy – Year 7, 8, 9.

### SCHOOL UNIFORM & DRESS CODE POLICY – YEAR 7, 8, 9

#### Uniform

<i>Male</i>	<i>Female</i>
<p><b><u>Sport Uniform</u></b>                      School polo shirt                      School unisex sport shorts                      Black shoes as per details below **                      White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>                      School cap or hat                      School bag with logo</p> <p><b><u>House Shirts</u></b>                      House shirts are compulsory and to be worn on Wednesdays and other specified days</p> <p><b><u>Winter</u></b>                      School unisex long sleeve polo                      School unisex pullover                      School unisex spray jacket                      School unisex spray pants                      School scarf (including logo)                      Plain navy blue gloves **</p>	<p><b><u>Sport Uniform</u></b>                      School polo shirt                      School unisex sport shorts/ skirt or culottes                      Black shoes as per details below **                      White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>                      School cap or hat                      School bag with logo</p> <p><b><u>House Shirts</u></b>                      House shirts are compulsory and to be worn on Wednesdays and other specified days</p> <p><b><u>Winter</u></b>                      School unisex long sleeve polo                      School unisex pullover                      School unisex spray jacket                      School unisex spray pants                      School scarf (including logo)                      Plain navy blue gloves **</p>
<p><i>P&amp;C Endorsed School Uniform &amp; items purchased at School Uniform Shop unless specified</i>                      ** Items not purchased through Uniform Shop</p>	

#### House Shirts

House shirts are compulsory for all Year 7-9 students for 2020 and optional for all other year levels. House shirts are to be worn only on Wednesdays and other special school events as advertised to students i.e. house days, carnivals, special events.

#### Footwear/ Shoes

Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.

- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes.
- All shoes must comply with the appendix "Uniform Policy Compliant Shoe Guide."

#### Undershirt

The only acceptable undershirt that may be worn is a white collarless T-shirt that may show at the neck only and no other part of the undershirt should be seen. The bottom of the shirt must be tucked in and sleeves should not extend below the sleeve of the uniform.

#### Hair

For safety reasons all long hair (boys & girls) is required to be tied back and secured in a style that does not fall freely on the shoulders. Radical hairstyles are discouraged and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be 'natural' in nature and the use of shaving or tinting to create distinct patterns or 'mo-hawks' is not acceptable. Hair accessories other than plain navy are not permitted.

#### Beards

Facial hair to be neatly trimmed, tidy and a natural colour. Beard nets to be worn as instructed. No beard locks or unnatural beard colouring.

#### Tattoos

Tattoos to be covered and/or concealed. Covering needs to be skin, navy blue or a plain white colour, with no additional logos or symbols. It is expected students do not obtain tattoos while they are a student at the school.

#### Hats

All students are expected to wear a school approved and initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

#### Jewellery

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set
- Only one small clear or silver nose stud may be worn - No other facial (no spikes, spacers or bars) or tongue piercings at all.
- Watches may be worn
- One signet/ small ring per hand and one permanent bangle which is not loose fitting
- Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to 1 detentions. Failure to attend detentions may lead to after school detentions and/or suspension.
- Students who wish to wear **commonly accepted** religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

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## Bags

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

## Makeup

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour. Students not complying with these guidelines will be required to remove the make-up/ nail polish/ acrylic or gel nails and parents will be notified.

## Winter Wear Not Permitted

- Scarf – school P&C approved scarves with the school logo are only permitted
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar are items are not permitted

## Uniform Free Days

Generally, one day per term is set aside in the school calendar for a non-uniform day as a fundraiser for a charity or student council project. Students pay a gold coin donation for the privilege of wearing non uniform.

It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements (enclosed footwear) and refraining from wearing revealing and/or offensive garments.

## Swimming

Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikini's are not acceptable swimwear.

Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.

Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

## During Physical Education, Sporting and Dance Classes

- Students are permitted to wear plain black leggings/ tights/ lycra type shorts
- No noticeable colours, writing, major logos, stitching or panelling
- Must be of suitable length
- Students must be changed during the lesson – on and off in the one lesson
- Students involved in Dance classes prior to and after school must change into normal school uniform after rehearsals
- Dance Troupe & Dance Company students are permitted to wear the school endorsed Dance Jacket & tights at events and rehearsals as this is a uniform item do not need to change following after school rehearsals.

## Resolution of School P & C Association

The Springfield Central State High P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

The Springfield Central State High P & C Association resolves that it supports a student dress code policy for Springfield Central State High because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- promotes a supportive environment at the school by fostering a sense of belonging; and
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

## Breaches of the dress code

In the likelihood of individual cases of conflict with a student dress code, or persistent failure to uphold the code, the school will take the following actions:

- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

**All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc are at the Principal's discretion.**

### Uniform Shop

Location – D Block (Ground Floor) near tuckshop.

Opening Hours: details are available on the school's website on the Facilities page

<https://springfieldcentralshs.eq.edu.au/facilities/uniform-shop>

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## APPENDIX B – ADM03-2 School Uniform and Dress Code Policy – Year 10,11,12.

### SCHOOL UNIFORM & DRESS CODE POLICY – YEAR 10, 11, 12

#### Uniform

<i>Male</i>	<i>Female</i>
<p><b><u>Formal Uniform – Mon/ Tue/ Thur/ Fri</u></b>                      Formal boys school shorts with gold embroidered SCSHS or formal school trousers with gold embroidered SCSHS                      School shirt (tucked in)                      School Tie                      Black lace-up school shoes (see below) **                      Long school socks with formal shorts                      Black or dark navy socks with long pants                      School belt</p> <p><b><u>Sport Uniform – only on Wednesdays</u></b>                      School polo shirt and/or house shirt (optional)                      School unisex sport shorts                      Black shoes as per details below **                      White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>                      School cap or hat                      School bag with logo</p> <p><b><u>Formal Winter</u></b>                      School Blazer                      School unisex pullover (plain blue pullovers not allowed)                      Senior Jacket available 2020                      School formal boys trousers                      School scarf (including logo)                      Plain navy blue gloves **</p> <p><b><u>Sport Winter – only on Wednesdays</u></b>                      Microfibre track top                      School unisex spray pants</p>	<p><b><u>Formal Uniform – Mon/ Tue/ Thur/ Fri</u></b>                      School blouses                      School skirt or formal school shorts with gold embroidered SCSHS, or formal trousers with gold embroidered SCSHS                      School tie                      Black lace-up school shoes (see below) **                      White socks with no wording, logos or symbols, or black tights (footed) *</p> <p><b><u>Sport Uniform – only on Wednesdays</u></b>                      School polo shirt and/or house shirt                      School unisex shorts/ skirt or culottes                      Black shoes as per details below **                      White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>                      School cap or hat                      School bag with logo</p> <p><b><u>Formal Winter</u></b>                      School Blazer                      School unisex pullover (plain blue pullovers not allowed)                      Senior Jacket available 2020                      School formal girls trousers                      Black tights (footed) **                      Plain navy blue gloves **                      School scarf (including logo)</p> <p><b><u>Sport Winter – only on Wednesdays</u></b>                      Microfibre track top                      School unisex spray pants</p>
<p><i>Year 12 Senior Jersey permitted on Monday, Wednesday and Friday</i>  <b><i>P&amp;C Endorsed School Uniform &amp; items purchased at School Uniform Shop unless specified</i></b>  <b>** Items not purchased through Uniform Shop</b></p>	

#### House Shirts

House shirts are compulsory for all Year 7-9 students for 2020 and optional for all other year levels. House shirts are to be worn only on Wednesdays and other special school events as advertised to students i.e. house days, carnivals, special events.

#### Footwear/ Shoes

Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.

- When wearing the Formal Uniform students must wear black lace-up school shoes
- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes.
- All shoes must comply with the appendix "Uniform Policy Compliant Shoe Guide."

#### Undershirt

The only acceptable undershirt that may be worn is a white collarless T-shirt that may show at the neck only and no other part of the undershirt should be seen. The bottom of the shirt must be tucked in and sleeves should not extend below the sleeve of the uniform.

#### Hair

For safety reasons all long hair (boys & girls) is required to be tied back and secured in a style that does not fall freely on the shoulders. Radical hairstyles are discouraged and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be 'natural' in nature and the use of shaving or tinting to create distinct patterns or 'mo-hawks' is not acceptable. Hair accessories other than plain navy are not permitted.

#### Beards

Facial hair to be neatly trimmed, tidy and a natural colour. Beard nets to be worn as instructed. No beard locks or unnatural beard colouring.

#### Tattoos

Tattoos to be covered and/or concealed. Covering needs to be skin, navy blue or a plain white colour, with no additional logos or symbols. It is expected students do not obtain tattoos while they are a student at the school.

#### Hats

All students are expected to wear a school approved and initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

#### Jewellery

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set

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- Only one small clear or silver nose stud may be worn - No other facial (no spikes, spacers or bars) or tongue piercings at all.
- Watches may be worn
- One signet/ small ring per hand and one permanent bangle which is not loose fitting
- Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to 1 detentions. Failure to attend detentions may lead to after school detentions and/or suspension.
- Students who wish to wear **commonly accepted** religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

### Bags

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

### Makeup

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour. Students not complying with these guidelines will be required to remove the make-up/ nail polish/ acrylic or gel nails and parents will be notified.

### Winter Wear Not Permitted

- Scarf – school P&C approved scarves with the school logo are only permitted
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar are items are not permitted

### Uniform Free Days

Generally, one day per term is set aside in the school calendar for a non-uniform day as a fundraiser for a charity or student council project. Students pay a gold coin donation for the privilege of wearing non uniform.

It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements (enclosed footwear) and refraining from wearing revealing and/or offensive garments.

### Swimming

Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikinis are not acceptable swimwear.

Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.

Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

### During Physical Education, Sporting and Dance Classes

- Students must be changed during the lesson into their sports uniform – on and off in the one lesson
- Students are permitted to wear plain black leggings/ tights/ lycra type shorts - No noticeable colours, writing, major logos, stitching or panelling. Must be of suitable length.
- Students involved in interschool sports on Tuesdays if they desire, they can request a card identifying that they are participants in interschool sport competitions and allowed to wear their sport uniform from second break onwards.
- Students involved in Dance classes prior to and after school must change into normal school uniform after rehearsals.
- Dance Troupe & Dance Company students are permitted to wear the school endorsed Dance Jacket & tights at events and rehearsals as this is a uniform item do not need to change following after school rehearsals.

### Resolution of School P & C Association

The Springfield Central State High P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

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- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

### Breaches of the dress code

In the likelihood of individual cases of conflict with a student dress code, or persistent failure to uphold the code, the school will take the following actions:

- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe and private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions, withdrawal or suspension (where appropriate) for refusal to comply. Persistent refusal to comply with the uniform policy and processes, may result in suspension.

**All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc are at the Principal's discretion**

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**Uniform Shop**

Location – D Block (Ground Floor) near tuckshop.  
 Opening Hours: details are available on the school's website on the facilities page  
<https://springfieldcentralshs.eq.edu.au/facilities/uniform-shop>

**APPENDIX 3 – ADM03-3****YEAR 7, 8, 9 Student and Parent Dress Code Declaration****Uniform**

Springfield Central State High Student Dress Code complies with Education Policy & Procedures Register SMS-PR-022: Student Dress Code

**Uniform**

It is an expectation of the school community, as endorsed by the P&C Association, that Year 7, 8 and 9 Springfield Central State High students wear the junior uniform (school polo shirt and school sport shorts) on Monday, Tuesday, Thursday & Friday. Students are expected to wear their house shirt on Wednesdays. Student dress should promote the good image of the school within the community, and therefore students should be encouraged to wear the uniform and uphold the image.

Students should wear school uniform on all excursions, unless otherwise specifically approved by the Principal. The school dress code refers to clothing or apparel that would be socially acceptable.

The school does not accept inappropriate dress standards. This includes clothing or apparel that could be deemed to be:

- a) Offensive
- b) Likely to disrupt, or negatively influence, the normal operation of the school;
- c) Unsafe for the student or others; or
- d) Likely to result in a risk to the health of the students or others.

**Nb. This is very important to note for uniform free days which may be used for fundraising purposes**

**Uniform**

<i>Male</i>	<i>Female</i>
<p><b><u>Sport Uniform</u></b>            School polo shirt            School unisex sport shorts            Black shoes as per details below **            White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>            School cap or hat            School bag with logo</p> <p><b><u>House Shirts</u></b>            House shirts are compulsory and to be worn on Wednesdays and other specified days</p> <p><b><u>Winter</u></b>            School unisex long sleeve polo            School unisex pullover            School unisex spray jacket            School unisex spray pants            School scarf (including logo)            Plain navy blue gloves **</p>	<p><b><u>Sport Uniform</u></b>            School polo shirt            School unisex sport shorts/ skirt or culottes            Black shoes as per details below **            White socks with no wording, logos or symbols **</p> <p><b><u>Everyday</u></b>            School cap or hat            School bag with logo</p> <p><b><u>House Shirts</u></b>            House shirts are compulsory and to be worn on Wednesdays and other specified days</p> <p><b><u>Winter</u></b>            School unisex long sleeve polo            School unisex pullover            School unisex spray jacket            School unisex spray pants            School scarf (including logo)            Plain navy blue gloves **</p>
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**Footwear/ Shoes**

Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.

- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes.
- All shoes must comply with the appendix "Uniform Policy Compliant Shoe Guide."

**Undershirt**

The only acceptable undershirt that may be worn is a white collarless T-shirt that may show at the neck only and no other part of the undershirt should be seen. The bottom of the shirt must be tucked in and sleeves should not extend below the sleeve of the uniform.

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## Hair

For safety reasons all long hair (boys & girls) is required to be tied back and secured in a style that does not fall freely on the shoulders. Radical hairstyles are discouraged and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be 'natural' in nature and the use of shaving or tinting to create distinct patterns or 'mo-hawks' is not acceptable. Hair accessories other than plain navy are not permitted.

## Beards

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## Tattoos

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## Hats

All students are expected to wear a school approved and initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

## Jewellery

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set
- Only one small clear or silver nose stud may be worn - No other facial (no spikes, spacers or bars) or tongue piercings at all.
- Watches may be worn
- One signet/ small ring per hand and one permanent bangle which is not loose fitting
- Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to 1 detentions. Failure to attend detentions may lead to after school detentions and/or suspension.
- Students who wish to wear **commonly accepted** religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

## Bags

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

## Makeup

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour.

Students not complying with these guidelines will be required to remove the make-up/ nail polish/ acrylic or gel nails and parents will be notified.

## Winter Wear Not Permitted

- Scarf – school P&C approved scarves with the school logo are only permitted
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar are items are not permitted

## Uniform Free Days

Generally, one day per term is set aside in the school calendar for a non-uniform day as a fundraiser for a charity or student council project. Students pay a gold coin donation for the privilege of wearing non uniform.

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## Swimming

Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikini's are not acceptable swimwear.

Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.

Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

## During Physical Education, Sporting and Dance Classes

- Students are permitted to wear plain black leggings/ tights/ lycra type shorts
- No noticeable colours, writing, major logos, stitching or panelling
- Must be of suitable length
- Students must be changed during the lesson – on and off in the one lesson
- Students involved in Dance classes prior to and after school must change into normal school uniform after rehearsals
- Dance Troupe & Dance Company students are permitted to wear the school endorsed Dance Jacket & tights at events and rehearsals as this is a uniform item do not need to change following after school rehearsals.

## Resolution of School P & C Association

The Springfield Central State High P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

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<b>Version:</b>	3.0	Effective: June 2019	Review: June 2020
<b>Ownership:</b>	Phil Campbell		Page 8



The Springfield Central State High P & C Association resolves that it supports a student dress code policy for Springfield Central State High because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- promotes a supportive environment at the school by fostering a sense of belonging; and
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

#### **Breaches of the dress code**

In the likelihood of individual cases of conflict with a student dress code, or persistent failure to uphold the code, the school will take the following actions:

- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

**All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc are at the Principal's discretion.**

<https://springfieldcentralshs.eq.edu.au/Facilities/Uniformshop/Pages/Uniformshop.aspx>

<b>Dress Code Declaration</b>	
<b><i>By signing this declaration I acknowledge that</i></b>	
<ul style="list-style-type: none"> <li>• <b>Springfield Central State High is a 'uniform school'</b></li> <li>• <b>I have read the school's dress code</b></li> <li>• <b>I confirm that I will wear the school uniform in the manner outlined in the policy and abide by the resolution of the school Parents and Citizens Association</b></li> </ul>	
Student Signature	Date
Parent Signature	Date
School Representative Signature	Date

# YEAR 10, 11, 12 Student and Parent Dress Code Declaration

## Uniform

Springfield Central State High Student Dress Code complies with Education Policy & Procedures Register SMS-PR-022: Student Dress Code

### Uniform

It is an expectation of the school community, as endorsed by the P&C Association, that Year 10, 11 & 12 Springfield Central State High students wear the school **FORMAL** uniform on Monday, Tuesday, Thursday & Friday. Students may choose to wear the full sports uniform (with or without House Shirts) on Wednesdays. Year 12 students are permitted to wear their senior jersey on Monday, Wednesday and Friday. Student dress should promote the good image of the school within the community, and therefore students should be encouraged to wear the uniform and uphold the image. The dress code document provided outlines in more detail the expectations around the pants, shorts, skirts, shirts, blouses, ties, belts, socks, tights etc that may be worn.

Students should wear school uniform on all excursions, unless otherwise specifically approved by the Principal. The school dress code refers to clothing or apparel that would be socially acceptable.

The school does not accept inappropriate dress standards. This includes clothing or apparel that could be deemed to be:

- e) Offensive
- f) Likely to disrupt, or negatively influence, the normal operation of the school;
- g) Unsafe for the student or others; or
- h) Likely to result in a risk to the health of the students or others.

**Nb. This is very important to note for uniform free days which may be used for fundraising purposes**

<i>Male</i>	<i>Female</i>
<p><b><u>Formal Uniform – Mon/ Tue/ Thur/ Fri</u></b>                      Formal boys school shorts with gold embroidered SCSHS or formal school trousers with gold embroidered SCSHS                      School shirt (tucked in)                      School Tie                      Black lace-up school shoes (see below) **                      Long school socks with formal shorts                      Black or dark navy socks with long pants                      School belt  <b><u>Sport Uniform – only on Wednesdays</u></b>                      School polo shirt and/or house shirt (optional)                      School unisex sport shorts                      Black shoes as per details below **                      White socks with no wording, logos or symbols **  <b><u>Everyday</u></b>                      School cap or hat                      School bag with logo  <b><u>Formal Winter</u></b>                      School Blazer                      School unisex pullover (plain blue pullovers not allowed)                      Senior Jacket available 2020                      School formal boys trousers                      School scarf (including logo)                      Plain navy blue gloves **  <b><u>Sport Winter – only on Wednesdays</u></b>                      Microfibre track top                      School unisex spray pants</p>	<p><b><u>Formal Uniform – Mon/ Tue/ Thur/ Fri</u></b>                      School blouses                      School skirt or formal school shorts with gold embroidered SCSHS, or formal trousers with gold embroidered SCSHS                      School tie                      Black lace-up school shoes (see below) **                      White socks with no wording, logos or symbols, or black tights (footed) **  <b><u>Sport Uniform – only on Wednesdays</u></b>                      School polo shirt and/or house shirt                      School unisex shorts/ skirt or culottes                      Black shoes as per details below **                      White socks with no wording, logos or symbols **  <b><u>Everyday</u></b>                      School cap or hat                      School bag with logo  <b><u>Formal Winter</u></b>                      School Blazer                      School unisex pullover (plain blue pullovers not allowed)                      Senior Jacket available 2020                      School formal girls trousers                      Black tights (footed) **                      Plain navy blue gloves **                      School scarf (including logo)  <b><u>Sport Winter – only on Wednesdays</u></b>                      Microfibre track top                      School unisex spray pants</p>
<p><i>Year 12 Senior Jersey permitted on Monday, Wednesday and Friday</i>  <b><i>P&amp;C Endorsed School Uniform &amp; items purchased at School Uniform Shop unless specified</i></b>  <b>** Items not purchased through Uniform Shop</b></p>	

## House Shirts

House shirts are compulsory for all Year 7-9 students for 2020 and optional for all other year levels. House shirts are to be worn only on Wednesdays and other special school events as advertised to students i.e. house days, carnivals, special events.

## Footwear/ Shoes

Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.

- When wearing the Formal Uniform students must wear black lace-up school shoes

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- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes.
- All shoes must comply with the appendix "Uniform Policy Compliant Shoe Guide."

### Undershirt

The only acceptable undershirt that may be worn is a white collarless T-shirt that may show at the neck only and no other part of the undershirt should be seen. The bottom of the shirt must be tucked in and sleeves should not extend below the sleeve of the uniform.

### Hair

For safety reasons all long hair (boys & girls) is required to be tied back and secured in a style that does not fall freely on the shoulders. Radical hairstyles are discouraged and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be 'natural' in nature and the use of shaving or tinting to create distinct patterns or 'mo-hawks' is not acceptable. Hair accessories other than plain navy are not permitted.

### Beards

Facial hair to be neatly trimmed, tidy and a natural colour. Beard nets to be worn as instructed. No beard locks or unnatural beard colouring.

### Tattoos

Tattoos to be covered and/or concealed. Covering needs to be skin, navy blue or a plain white colour, with no additional logos or symbols. It is expected students do not obtain tattoos while they are a student at the school.

### Hats

All students are expected to wear a school approved and initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

### Jewellery

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set
- Only one small clear or silver nose stud may be worn - No other facial (no spikes, spacers or bars) or tongue piercings at all.
- Watches may be worn
- One signet/ small ring per hand and one permanent bangle which is not loose fitting
- Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to 1 detentions. Failure to attend detentions may lead to after school detentions and/or suspension.
- Students who wish to wear **commonly accepted** religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

### Bags

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

### Makeup

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour. Students not complying with these guidelines will be required to remove the make-up/ nail polish/ acrylic or gel nails and parents will be notified.

### Winter Wear Not Permitted

- Scarf – school P&C approved scarves with the school logo are only permitted
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar are items are not permitted

### Uniform Free Days

Generally, one day per term is set aside in the school calendar for a non-uniform day as a fundraiser for a charity or student council project. Students pay a gold coin donation for the privilege of wearing non uniform.

It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements (enclosed footwear) and refraining from wearing revealing and/or offensive garments.

### Swimming

Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikinis are not acceptable swimwear.

Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.

Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

### During Physical Education, Sporting and Dance Classes

- Students must be changed during the lesson into their sports uniform – on and off in the one lesson
- Students are permitted to wear plain black leggings/ tights/ lycra type shorts - No noticeable colours, writing, major logos, stitching or panelling. Must be of suitable length.
- Students involved in interschool sports on Tuesdays if they desire, they can request a card identifying that they are participants in interschool sport competitions and allowed to wear their sport uniform from second break onwards.
- Students involved in Dance classes prior to and after school must change into normal school uniform after rehearsals.
- Dance Troupe & Dance Company students are permitted to wear the school endorsed Dance Jacket & tights at events and rehearsals as this is a uniform item do not need to change following after school rehearsals.

### Resolution of School P & C Association

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**All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc are at the Principal's discretion.**

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# YEAR 10, 11, 12 Student and Parent Student Dress Code Declaration

## APPENDIX 4 – ADM03-4 Uniform Policy Compliant Shoe Guide



**A complete system to deliver your perfect fit. Today and every day.**

Our MyFit zones bring together leading technology and shoe expertise to find your perfect fit. We help ensure that whatever you want to do, you're wearing the right shoes.

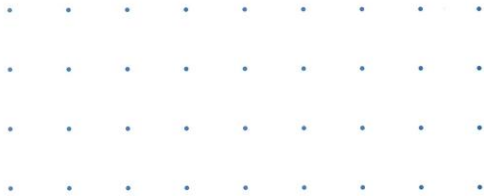
**MyFit Rewards**  
Gain access to member only offers and events as well as reward points for every dollar you spend.  
Every time you shop, you earn. Earn one point for every dollar spent and receive a \$30 voucher for every 300 points.

theathletesfoot.com.au

# SPRINGFIELD CENTRAL STATE HIGH SCHOOL

School Rewards

## UNIFORM POLICY COMPLIANT SHOE GUIDE



**Springfield**  
Shop 248, Orion Springfield Central  
(07) 3470 0895

**Mt Ommaney**  
Shop 17, Mt Ommaney Centre  
(07) 3715 8622

The Athlete's Foot



Version 2018.1

### A MESSAGE FROM THE PRINCIPAL

The Athlete's Foot has worked with Springfield Central State High School to provide high quality footwear which meets our school uniform policy. We welcome The Athlete's Foot as an ongoing sponsor for our school through their school rewards program.

Springfield Central State High School

### RECOMMENDED SPORT SHOES

 <p><b>asics</b> <b>GEL-540TR (LEATHER)</b> Junior \$109<sup>95</sup> Senior \$179<sup>95</sup></p>	 <p><b>asics</b> <b>GEL-195TR (LEATHER)</b> Junior \$99<sup>95</sup> Senior \$159<sup>95</sup></p>
 <p><b>ascent</b> <b>CLUSTER</b> Junior \$89<sup>95</sup> Senior \$119<sup>95</sup></p>	 <p><b>ascent</b> <b>DEFENDER 3</b> Junior \$99<sup>95</sup> Senior \$139<sup>95</sup></p>
 <p><b>new balance</b> <b>KX625BY</b> Junior \$89<sup>95</sup> Senior (624) \$129<sup>95</sup></p>	 <p><b>ascent</b> <b>SUSTAIN</b> Junior \$99<sup>95</sup> Senior \$139<sup>95</sup></p>

### APPROVED SCHOOL SHOES

 <p><b>ascent</b> <b>APEX</b> Junior \$114<sup>95</sup> Senior \$134<sup>95</sup> MULTIPLE WIDTHS</p>	 <p><b>ascent</b> <b>APEX MAX 3</b> Junior \$129<sup>95</sup> Senior \$149<sup>95</sup> MULTIPLE WIDTHS</p>
 <p><b>ascent</b> <b>SCHOLAR</b> Junior \$124<sup>95</sup> Senior \$144<sup>95</sup> MULTIPLE WIDTHS</p>	 <p><b>Clarks</b> <b>INFINITY</b> Senior \$139<sup>95</sup> MULTIPLE WIDTHS</p>

afterpay

AVAILABLE IN STORE

**\$5 DONATED BACK TO YOUR SCHOOL**

Every time you buy a pair of shoes.

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