

# School Dress Code & Policy

EFFECTIVE - MONDAY 8 JULY 2024

## 1.SCOPE:

This policy outlines all expectations for students at Springfield Central SHS regarding the School Dress Code as endorsed by the P&C Association.

## 2.PURPOSE:

The Springfield Central State High P & C Committee resolves that it supports a student dress code policy for Springfield Central State High because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- promotes a supportive environment at the school by fostering a sense of belonging; and
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

## 3.POLICY STATEMENT:

All students must abide by the school uniform and dress code policy for Year 7-9 and Year 10-12 respective to their year level. Upon enrolment each family is taken through the school uniform and dress code policy and parents/guardians and students sign their declaration to adhere to the policy prior to commencing at Springfield Central SHS.

## 4.RESPONSIBILITIES:

### SCHOOL

- Include the student dress code at Springfield Central State High in the Student Code of Conduct.
- Disseminate to all members of the school community and include in information for newly enrolling students.
- Uphold the expectations outlined in the policy
- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the main administration building until this can occur.

- Implement a process of conflict resolution or mediation if, after discussions have been held with the students, parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

## STUDENTS

- Adhere to the School Uniform and Dress Code Policy
- Inform the school if there are legitimate reasons if a student is unable to adhere to the policy
- Make an application to the principal in writing if exceptions to the policy are required/requested
- understand that non-compliance with the School Uniform and Dress Code Policy may result in consequences such as detentions and further disciplinary actions, outlined in the Student Code of Conduct agreed to upon enrolment

## P&C COMMITTEE

- Monitor the policy and work with the school to make any necessary changes.

## 5.RELATED POLICIES OR PROCEDURES:

Education (General Provisions) Acts 2006, Chapter 12 Good order and management of State educational institutions and non-State school, Part 9 Dress Code.

## 6.IMPLEMENTATION PROCEDURES:

Refer to the following references for carrying out the intent of these procedures:

Appendix A – School Uniform and Dress Code Policy

# School Dress Code & Policy

Students not complying with the following guidelines will be in breach of the Student Code of Conduct and addressed accordingly

## **BAGS**

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

## **MAKEUP**

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour and should not exceed the length of the finger for OH&S requirements. Extreme false lashes and makeup will be asked to remove.

## **UNDER SHIRT**

The only acceptable under shirt that may be worn is a white collarless T-shirt that may show at the neck only and no other part of the under shirt should be seen. The bottom of the shirt must be tucked in, and sleeves should not extend below the sleeve of the uniform.

## **WINTER WEAR**

The following additions have been included for the winter period

- Scarf – school P&C approved scarves with the school logo are only permitted
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar items are not permitted

## **UNIFORM FREE DAYS**

It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements (enclosed footwear) and refraining from wearing revealing and/or offensive garments.

## **SWIMMING**

- Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikini's are not acceptable swimwear.
- Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.
- Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

## **DURING PHYSICAL EDUCATION, SPORTING AND DANCE CLASSES**

- Students are permitted to wear plain black leggings/ tights/ Lycra type shorts
- No noticeable colours, writing, major logos, stitching or panelling
- Must be of suitable length
- Students must be changed during the lesson – on and off in the one lesson
- Students involved in dance classes prior to and after school must change into normal school uniform after rehearsals
- Dance Troupe & Dance Company students are permitted to wear the school endorsed dance jacket and tights at events and rehearsals as this is a uniform item

## **RESOLUTION OF SCHOOL P & C ASSOCIATION**

The Springfield Central State High School P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

The Springfield Central State High School P & C Association resolves that it supports a student dress code policy for Springfield Central State High School because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- a) Promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- b) Promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- c) Promotes a supportive environment at the school by fostering a sense of belonging; and
- d) Fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Springfield Central State High School is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

## **BREACHES OF THE DRESS CODE**

In the likelihood of individual cases of conflict with a student dress code, or persistent failure to uphold the code, the school will take the following actions:

- a) Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- b) Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- c) Implement a process of conflict resolution or mediation if, after discussions have been held with the students parents or carers, the student persistently wears inappropriate dress
- d) Take action that prevents risk to the student and others, or action that maintains the normal operations of the school
- e) Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc. are at the Principal's discretion.

## **UNIFORM SHOP**

Location – A Block (Ground Floor) near Administration.

We encourage online ordering via the Uniform shop website. Details are available on the school's website on the Facilities page.

<https://springfieldcentralshs.eq.edu.au/facilities/uniform-shop>

## **SCHOOL JUNIOR UNIFORM (7,8,9)**

### **SPORT UNIFORM**

School polo shirt

School sport shorts

Black shoes as per details below \*\*

Visible white socks with no wording, logos or symbols \*\*

### **EVERYDAY**

School cap or hat School bag with logo

### **HOUSE SHIRTS**

House shirts are compulsory and to be worn on Wednesdays and other specified days

### **WINTER**

School long sleeve polo

School pullover

School sport jacket

School sport pants

School scarf (including logo)

Plain navy blue gloves \*\*

## SCHOOL SENIOR UNIFORM (10, 11, 12)

### FEMALE:

#### FORMAL UNIFORM - MON/ TUE/ THUR/ FRI

Formal girls school blouse  
School skirt or formal school shorts with gold embroidered SCSH, or formal trousers with gold embroidered SCSH  
School tie  
Black lace-up formal school shoes \*\*  
Visible white socks with no wording, logos or symbols, or black tights (footed) \*\*

#### SPORT UNIFORM - ONLY ON WEDNESDAYS

School polo shirt and/or house shirt  
School shorts/ skirt  
Black shoes as per details below \*\*  
Visible white socks with no wording, logos or symbols \*\*

#### EVERYDAY

School cap or hat  
School bag with logo  
Year 12 Jersey

#### FORMAL WINTER

School pullover (plain blue pullovers not allowed)  
Senior Jacket  
School formal girls trousers  
Black tights (footed) \*\*  
Plain navy blue gloves \*\*  
School scarf (including logo)

#### SPORT WINTER - ONLY ON WEDNESDAYS

School sport jacket  
School sport pants

### MALE:

#### FORMAL UNIFORM - MON/ TUE/ THUR/ FRI

Formal boys school shirt  
Formal boys school shorts with gold embroidered SCSH or formal school trousers with gold embroidered SCSH  
School tie  
Black lace-up formal school shoes \*\*  
Visible white socks with no wording, logos or symbols, \*\*  
School belt

#### SPORT UNIFORM - ONLY ON WEDNESDAYS

School polo shirt and/or house shirt  
School sport shorts  
Black shoes as per details below \*\*  
Visible white socks with no wording, logos or symbols \*\*

#### EVERYDAY

School cap or hat  
School bag with logo  
Year 12 Jersey

#### FORMAL WINTER

School pullover (plain blue pullovers not allowed)  
Senior Jacket  
School formal boys trousers  
School scarf (including logo)  
Plain navy blue gloves \*\*

#### SPORT WINTER - ONLY ON WEDNESDAYS

School sport jacket  
School sport pants

\*\* ITEMS NOT PURCHASED THROUGH UNIFORM SHOP

## FOOTWEAR/SHOES

- Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.
- When wearing the Formal Uniform students must wear black lace-up school shoes
- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes
- All shoes must comply with the appendix “Uniform Policy Compliant Shoe Guide.”



### FORMAL:

- Black lace up school shoes
- Protect top of foot
- Arch support within
- Good protection on sole

### SPORT:

- Black lace up sports shoes
- Protect top of foot
- Arch support within
- Good protection on sole
- NO Lace, netting, fabric, suede

## HAIR

To ensure safety and visibility, all individuals, must secure long hair away from the face. Additionally, hair must be styled in a manner that keeps the ears visible. Radical hairstyles are discouraged, and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be ‘natural’ in nature and the use of shaving or tinting to create distinct patterns is not acceptable. Hair accessories other than school colours are not permitted.

## HATS

All students are expected to wear a school approved and SCSH initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

## HOUSE SHIRTS

House shirts are compulsory for all Year 7-9 students and optional for all other year levels. House shirts are to be worn only on Wednesdays and other special school events as advertised to students i.e. House days, carnivals, special events.

Updated – June 2024

## **JEWELLERY**

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set. Each item is not to exceed the 1cm in diameter
- Only one small clear or silver nose stud may be worn - No other facial (no spikes, spacers or bars) or tongue piercings at all
- For sport - all jewellery must be removed or taped as per DET regulations and Workplace Health and Safety policies
- Watches may be worn
- One signet/small ring per hand and one permanent bangle which is not loose fitting

Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to lunch detentions.

Failure to attend detentions may lead to after school detentions and/or suspension  
Students who wish to wear commonly accepted religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/ caregiver to the Principal, requesting approval to wear the said item

## **BEARDS**

Facial hair to be neatly trimmed, tidy and a natural colour. Beard nets to be worn as instructed. No beard locks or unnatural beard colouring.

## **TATTOOS**

Tattoos to be covered. Covering needs to be skin, navy blue or a plain white colour, with no additional logos or symbols. It is expected students do not obtain tattoos while they are a student at the school.

## **PLEASE NOTE:**

P&C endorsed school uniform & items can be purchased at the school uniform shop unless specified otherwise